

Abbott

Top 10. Female role models abound at this health care company, where women represent 42% of the executives in profit-and-loss positions and comprise one third of the board of directors. For further...

Aetna

Women are 65% of the employees who've been categorized as "high-potential" by this diversified health care benefits company, which means that they follow development plans that capitalize on their...

Allstate Insurance

It's smart to invest in a career at this financial services and insurance company, where women benefit from a wealth of mentoring and leadership programs, a dedicated network for female leaders and...

American Express

Supporting the career growth of 17,100 female employees is no trivial matter, which is why the U.S. arm of this financial services company maintains a multifaceted initiative called Women in the...

Aon

There's no shortage of inspiring female executives at this global risk management, insurance and human resources consulting firm, where leading lights include CFO Christa Davies and Aon Hewitt CEO...

AstraZeneca

Top 10. Employees work hard at this pharmaceutical company, and management wants to ensure they take time for themselves. So in 2011, the company established global guidelines that create an...

AT&T

Helping female employees avoid roadblocks in their careers is a priority for this telecommunications company, which emphasizes the need for management to have early career conversations with women...

Bank of America

Formal mentoring initiatives offered by more than a dozen affinity groups and lines of business provide counsel to employees of this massive bank, where women are 36% of the senior management team...

BDO USA

From speed networking sessions to wine tastings and poker tournaments, the ConnectIn events hosted by the Women's Initiative at this accounting and consulting firm have long given participants the...

Bristol-Myers Squibb

Boosting the number of women in its upper ranks is clearly important to this biopharmaceutical company: An impressive 40% of its corporate executive hires and 39% of its senior manager hires last...

Cardinal Health

There's a bright future ahead for women at this health care system, where they represent 40% of the executives who are responsible for more than \$1 billion in annual revenues. As they climb to the...

Cisco Systems

When this information technology and networking company launched its Business Leader Forum last spring, it gave its senior executives a career development program that would help them become truly...

Colgate-Palmolive

Women at this consumer products company have many opportunities to enhance their skills, which some do by trying their hands at challenging short- or long-term assignments, working in a different U.S...

Dell

With at least 8,200 international members, the Women in Search of Excellence network run by this information and technology services company provides more than just a place to commune with colleagues...

Diageo North America

Indisputably a powerful presence at this alcoholic beverage company, women represent 27% of those at the vice-president level and above—and management hopes to see their representation in the...

DuPont

From agriculture and nutrition to protection and safety, every organization at

this scientific products company seeks out women with executive potential, while leaders at the vice- president level...

Eli Lilly and Company

Everything's in place for women to do well at this pharmaceutical company, from a robust succession program with high-level mentoring and leadership training to senior management's annual performance...

First Horizon National

Whether they're looking to advance, get advice or just hang out with their peers, prospective and current female leaders at this financial services company enjoy the events of its women's affinity...

Fleishman-Hillard

This global communications firm appoints training coordinators to every one of its 37 U.S. offices. Women who participate in the five workshops of its Manager Effectiveness initiative learn how to...

Freddie Mac

Improving your education is easy when you work for this secondary mortgage lender, which boasts its own university with business and management courses and sponsors approved employees who want to...

General Mills

Top 10. In a recent mandate, this food-manufacturing company declared its intent to significantly increase the representation of women in its most elite positions by 2020 and to forge a strong...

HSBC USA

No matter where they are in their careers, women who work for this bank can locate support. They represent 75% of the participants in the new Leadership Development Experience, an eight-month program...

IBM

Top 10. At IBM, many women take part in a forward-thinking initiative that provides them with strategic assignments, helping them cultivate clients,

strengthen their profit-and-loss capabilities and...

Johnson & Johnson

Top 10. Embodying diversity at its highest levels is essential to this health care company, where business units create action plans to help retain and promote female employees, and 1,000-plus women...

JPMorgan Chase & Co.

Executive moms appreciate the myriad child care programs offered by this financial services corporation, which include subsidized access to nearly 300 convenient backup care centers and discounts on...

KPMG

Top 10. In a recent employee survey, 81% of the women who work for this audit, tax and advisory services firm said they had opportunities for learning and professional development.

Procter & Gamble

Top 10. There's no better way to learn about a business than by listening to its leaders share their insights. This consumer products company provides its female executives with job-related training...

Prudential Financial

Top 10. Female executives at this financial services firm flock to its national mentoring and networking programs as well as its 10 individual career development groups, which feature a variety of...

Sodexo

This food and facilities management services company offers a healthy menu of opportunities. Its nine-month Emerging Leaders program helps those who are managers to prepare for profit-and-loss...

Starcom MediaVest Group

Women comprise 70% of this media agency's workforce and represent 50% of its highest earners and top executives with profit-and-loss responsibility. In addition to CEO Laura Desmond, prominent...

State Farm

Top 10. With the recent launch of the career development website State Farm University, this insurance company gave its employees a centralized location through which they could engage in virtual...

Target

Helping to chart a course for this retail giant, women represent 36% of its board of directors and 45% of its executive committee, with members of the latter ranging from Kathryn A. Tesija, executive...

Texas Instruments

Despite being part of a male-dominated industry, this semiconductor and educational technology company stands out for its efforts to attract and promote women, who represent 12% of its executives...

Verizon Communications

When this broadband and communications company held its first Global Women's Summit in 2011, management quickly saw how the event motivated its aspiring and current female executives. Hoping to...

Viacom

Prominent women abound at this media-content company, where 32% of all corporate executives are female, including Debra Lee, chairman and CEO of BET Networks, and Cyma Zarghami, the president of the...

WellPoint

Smart succession planning makes all the difference at this health benefits company, where 57% of managers and executives are female, including the presidents and general managers of its Kentucky, New...

Wyndham Worldwide

Ambitious women know that professional education is like rocket fuel for an executive career, and this hospitality company offers dozens of tools.